



Alaska Small Business
Development Center

UAA BUSINESS ENTERPRISE INSTITUTE

Notice of Nondiscrimination

(BOR Policy & Regulation 01.02.020)



The University of Alaska does not discriminate on the basis of race, religion, color, national origin, citizenship, age, sex, physical or mental disability, status as a protected veteran, marital status, changes in marital status, pregnancy, childbirth or related medical conditions, parenthood, sexual orientation, gender identity, political affiliation or belief, genetic information, or other legally protected status.

To file a complaint of discrimination with the Department of the Treasury as related to the SSBCI program, write to:

**U.S. Department of the Treasury
Director**

Office of Civil Rights & Equal
Employment Opportunity
1500 Pennsylvania Avenue, N.W.,
Washington, DC 20220 **or send an e-mail
to:** crcomplaints@treasury.gov

When implementing this commitment, the University is guided by Title VI and VII of the Civil Rights Act of 1964 and Civil Rights Act of 1991; Title IX of the Education Amendments of 1972; Executive Order 11246, and Executive Order 11375, as amended; Equal Pay Act of 1963; Age Discrimination in Employment Act of 1967 and Age Discrimination Act of 1975; Vietnam Era Veterans Readjustment Assistance Act of 1974; Americans with Disabilities Act (ADA) of 1990; the Americans with Disabilities Act Amendments Act of 2008; Genetic Information Nondiscrimination Act of 2008; Pregnancy Discrimination Act; Immigration Reform & Control Act; Vocational Rehabilitation Act of 1973 and other federal laws or Alaska Statutes which guarantee equal opportunity to individuals and protected classes within our society.

The University's commitment to nondiscrimination, including against sex discrimination, applies to students, employees, and applicants for admission and employment. This policy therefore affects employment policies and actions, as well as the delivery of educational services at all levels and facilities of the University. Further, the University's objective of ensuring equal opportunity will be met by taking affirmative action: i.e., making intensified, goal-oriented efforts to substantially increase the participation of groups where their representation is less than proportionate to their availability; providing reasonable accommodations to employees and students with disabilities; and ensuring that employment opportunities are widely disseminated to agencies and organizations that serve underrepresented protected classes.

The following person has been designated to handle inquiries regarding the nondiscrimination policies:

**University of Alaska Anchorage
Director, Office of Equity and Compliance**

3190 Alumni Drive, Suite 352

Anchorage, AK 99508

Phone: 907-786-0818

E-mail: uaa_titleix@alaska.edu

Website:

www.uaa.alaska.edu/about/equity-and-compliance/

**University of Alaska Fairbanks
Director, ADA/504 Coordinator,**

Department of Equity and Compliance

1692 Tok Lane, 3rd Floor Constitution Hall

PO Box 756910

Fairbanks, AK 99775-6910

Phone: 907-474-7300

E-mail: uaf-deo@alaska.edu

Website: www.uaf.edu/equity

**University of Alaska Southeast
UAS Title IX Coordinator**

11066 Auke Lake Way,

Juneau, AK 99801

Phone: 907-796-6371

E-Mail: uas.titleix@alaska.edu

Website: www.uas.alaska.edu/titleix

For contacts regarding sex, employment, or educational discrimination claims, please visit www.alaska.edu/nondiscrimination/, scan the QR code with a phone camera, or see the backside of this flyer.





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For sex discrimination claims or other inquiries concerning the application of Title IX of the Education Amendments of 1972 and its implementing regulations, individuals may contact the University's Title IX Coordinator, or the Assistant Secretary in the U.S. Department of Education Office of Civil Rights, or both:

UAA Title IX Coordinator

3190 Alumni Drive, Suite 352
Anchorage, AK 99508
Phone: 907-786-0818

E-Mail: uaa_titleix@alaska.edu

Website: www.uaa.alaska.edu/about/equity-and-compliance/

UAF Title IX Coordinator

1692 Tok Lane, 3rd Floor Constitution Hall
Fairbanks, AK 99775-6910
Phone: 907-474-7300

E-Mail: uaf-tix@alaska.edu

www.uaf.edu/equity

UAS Title IX Coordinator

11066 Auke Lake Way
Juneau, AK 99801

Phone: 907-796-6371

E-Mail: uas.titleix@alaska.edu

www.uas.alaska.edu/titleix

Office for Civil Rights, Seattle Office

U.S. Department of Education
915 Second Ave., Room 3310
Seattle, WA 98174-1099
Phone: 206-607-1600
TDD: 800-877-8339

E-mail: OCR.Seattle@ed.gov

Website:

www2.ed.gov/about/offices/list/ocr/docs/howto.html

For employment or educational discrimination, individuals may file a complaint with the State of Alaska:

Alaska State Human Rights Commission

800 A Street, Suite 204

Anchorage, AK 99501-3669

Anchorage Area: 907-274-4692

Anchorage Area TTY/TDD: 907-276-3177

Toll-Free Complaint Hot Line (in-state only):
800-478-4692

TTY/TDD Toll-Free Complaint Hot Line (in-state only): 800-478-3177

Website: humanrights.alaska.gov

For employment or educational discrimination, students, parents, employees and applicants for employment may file a complaint with the U.S. Department of Education within 180 calendar days of the alleged discriminatory act.

Office for Civil Rights, Seattle Office

U.S. Department of Education
915 Second Ave., Room 3310
Seattle, WA 98174-1099
Phone: 206-607-1600
TDD: 800-877-8339

E-mail: OCR.Seattle@ed.gov

Website:

www2.ed.gov/about/offices/list/ocr/docs/howto.html

For educational discrimination, individuals may file a complaint with the U. S. Department of Justice

U.S. Department of Justice Civil Rights Division

950 Pennsylvania Avenue, N.W.
Educational Opportunities Section, PHB
Washington, D.C. 20530

Phone: 202-514-4092 or 1-877-292-3804 (toll-free)

Fax: 202-514-8337

E-mail: education@usdoj.gov

Website: www.justice.gov/crt/how-file-complaint#three

For discrimination related to a United States Department of Agriculture (USDA) funded grant, individuals may file a complaint with the USDA within 180 calendar days of the alleged discriminatory act. In programs that receive Federal financial assistance from USDA, discrimination is prohibited on the bases of race, color, religious creed, sex, political beliefs, age, disability, national origin, or limited English proficiency. (Not all bases apply to all programs.) Reprisal is prohibited based on prior civil rights activity.

U.S. Department of Agriculture

Director, Center for Civil Rights Enforcement
1400 Independence Avenue, SW Washington,
DC 20250-9410

Phone: (866) 632-9992

E-mail: CR-INFO@usda.gov

Website: www.usda.gov/oascr/filing-program-discrimination-complaint-usda-customer

For employment discrimination, employees and applicants for employment may file a complaint with the Equal Employment Opportunity Commission at the below addresses within 180 calendar days of the alleged discriminatory act.

**Equal Employment Opportunity Commission
Federal Office Building**

909 First Avenue
Suite 400

Seattle, WA 98104-1061

Phone: 800-669-4000

Fax: 206-220-6911

TTY: 800-669-6820

Website: www.eeoc.gov/employees/charge.cfm

For discrimination related to a Department of Labor funded grant, individuals may file a complaint with the U. S. Department of Labor within 180 calendar days of the alleged discriminatory act.

U.S. Department of Labor

ATTENTION: Office of External Enforcement
Director, Civil Rights Center
200 Constitution Avenue, NW
Room N-4123
Washington, DC 20210

Fax: 202-693-6505, ATTENTION: Office of

External Enforcement (limit of 15 pages)

E-mail: CRCEXternalComplaints@dol.gov

Website: www.dol.gov/agencies/oasam/centers-offices/civil-rights-center

For discrimination related to a National Science Foundation funded grant, individuals may file a complaint with the National Science Foundation within 90 calendar days of the alleged discriminatory act on the basis of race, sex (including sexual harassment), color, national origin and disability. Age discrimination complaints may be filed within 180 calendar days of the alleged discriminatory act.

National Science Foundation

NSF Awardee Compliance Manager
Office of Diversity & Inclusion (ODI)
2415 Eisenhower Avenue

Alexandria, VA 22314

Phone: 703-292-8020

E-mail: ProgramComplaints@nsf.gov

Website: www.nsf.gov/od/odi/