# **ALASKA SBDC**

2023 ANNUAL SMALL BUSINESS SURVEY We grow small business



# Perseverance Pays Off, But Challenges Remain



JON BITTNER
ALASKA SBDC STATE DIRECTOR

Jan Bither

**76,500**Number of Alaska business establishments as of 2020.

The Alaska Small Business Development Center (SBDC) is pleased to present the results of our 7th Annual Small Business Survey. This year, we heard from 728 small business owners and gained valuable insights into their experiences and outlooks.

This year's data reveals a heartening shift towards optimism. Our survey consistently tracks business sentiment, and compared to 2020's more cautious outlook, business owners showed a clear rise in confidence in 2023.

However, new challenges emerged. Rising costs for materials and shipping continue to be a major concern for businesses of all sizes. Finding and retaining qualified employees remained a hurdle. Additionally, securing funding – a constant struggle for entrepreneurs – was even more difficult than in prior years.

Understanding the small business landscape is crucial for policymakers, business leaders, and service providers. Doing so allows for developing strategies and implementing informed decisions to support Alaska's small businesses.

As we learn about the challenges and opportunities facing small businesses, it's important to remember the value they bring to Alaska: keeping dollars circulating within our state, adding jobs, fueling economic growth, and creating vibrancy. By choosing to support local, we invest in our communities and the spirit of Alaska- innovation, perseverance, and entrepreneurial drive.

Regardless of future economic shifts, one thing is certain: Alaska's entrepreneurial spirit is strong. We are proud that the Alaska SBDC helps empower small businesses to survive and thrive in the face of ongoing challenges.



**728** 

RESPONSES





21

**INDUSTRIES** 

## **Comparing Alaska Business Owners to Alaska SBDC Clients**

The owner characteristics of Alaska SBDC clients and survey respondents were compared to the demographics of business ownership in the state of Alaska.

The analysis revealed that the Alaska SBDC serves a larger percentage of underserved or disadvantaged businesses than the overall population.

A closer look at the data showed that women-owned and veteranowned businesses are likelier to be Alaska SBDC clients than other types of businesses. In fact, these two groups were overrepresented in the 2023 survey.

This finding highlights the importance of providing targeted support to these groups as they face unique challenges and opportunities in the business landscape.

### Alaska Small Businesses Compared to Alaska SBDC Clients

Business Owner Characteristics: Comparison Across All Alaska Business, SBDC Clients, and Survey Respondents. Source: Annual Business Survey and Nonemployer Statistics (2019), SBDC (2023), and SBDC Annual Survey (2023). Note: Not all categories sum to 100% due to data suppression.

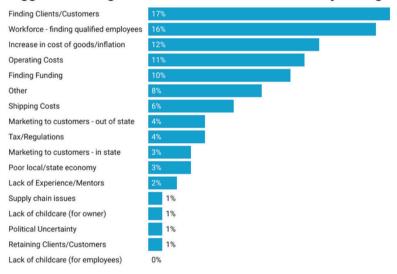
	Total AK Business	Alaska SBDC Clients	SBDC Survey Respondents
GENDER			
Male	54%	39%	32%
Female	36%	40%	47%
Equally Male/Female	7%	17%	19%
No Response/Prefer Not to Say		4%	11%
ETHNICITY			
Hispanic	4%	7%	5%
Non-Hispanic	92%	81%	83%
No Response/Prefer Not to Say		12%	11%
RACE			
White	81%	67%	73%
American Indian & Alaska Native	11%	11%	8%
Asian	5%	3%	3%
Black or African American	2%	5%	4%
Native Hawaiian & Other Pacific Islander	1%	1%	1%
Multiracial		2%	3%
No Response/Prefer Not to Say		10%	9%
All BIPOC	23%	29%	24%
VETERAN			
Nonveteran	86%	84%	85%
Veteran	9%	15%	14%
Equally Veteran/Nonveteran	2%	N/A	N/A
No Response/Prefer Not to Say		1%	1%

Source: Calculations by UA CED. Alaska SBDC 2023 Small Business Report • Created with Datawrapper

# **Challenges Facing Businesses in Alaska**

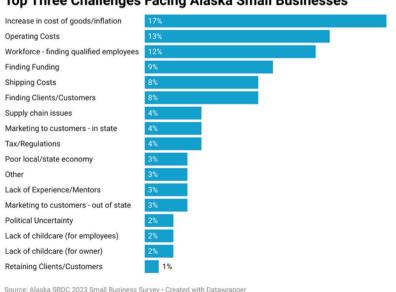
While the overall sentiment leans towards optimism, Alaska's small business owners still face significant challenges. Our survey identified three key areas of concern:

#### **Biggest Challenges Alaska Businesses are Currently Facing**



Source: Alaska SBDC, 2023 Small Business Survey • Created with Datawrapper

#### **Top Three Challenges Facing Alaska Small Businesses**



- 1) Customer Acquisition and Retention: Securing a steady stream of clients and customers remains a top priority. This challenge can be particularly acute for businesses in remote locations or those competing with national chains.
- 2) Workforce Issues and Talent Acquisition:
  Finding qualified employees is an ongoing
  struggle for businesses of all sizes in Alaska.
  The competitive job market, coupled with
  factors like seasonal fluctuations in some
  industries, can make hiring and retaining
  skilled workers difficult.
- 3) Rising Costs and Inflation: The increasing cost of goods and services, including materials and shipping, is squeezing profit margins for many businesses. Inflationary pressures pose a significant threat to operational stability and growth potential.



# **Capital Acquisition for Alaska Businesses**

Alaska's small business landscape is buzzing with ambition. Survey data reveals a strong focus on growth, with entrepreneurs seeking capital for various investments.

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Business owners primarily sought working capital to fuel their growth (21%). Nearly a quarter (17%) wanted funds for new equipment and 14% for expanding operations altogether. Innovation wasn't forgotten either, with 12% seeking capital to develop new products or services.

Securing the money wasn't always easy. While nearly half (48%) of businesses reported success, the other half did not receive funds.

Traditional options like banks and financial institutions were the most sought-after source (27%), followed by government grants (14%) and Alaska SSBCI loans (16%). This suggests a reliance on established funding routes.

However, some business owners (22%) explored alternative funding sources like angel investors and crowdfunding, showing a willingness to pursue less conventional opportunities.

### Type of Capital Sought

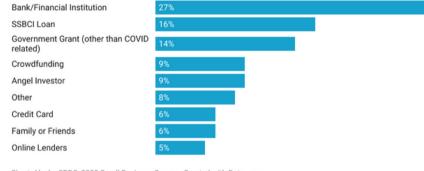
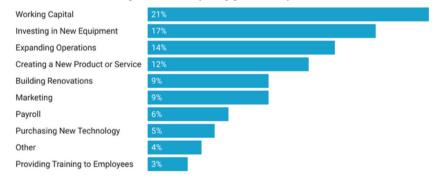


Chart: Alaska SBDC, 2023 Small Business Survey · Created with Datawrapper

### What was the Capital For? (If Applicable)



Source: Alaska SBDC, 2023 Small Business Survey • Created with Datawrapper

Despite challenges securing capital, Alaska's small business community appears to be thriving. Business owners want to grow and innovate. With some assistance in navigating the funding landscape, these determined entrepreneurs will continue to make a sizeable impact on the state's economy.

# The Financial Situation of Alaska Businesses Today

#### **Financial Prediction of Next 12 Months**

Good 47%

Neither Good nor Poor 33%

Very Good 10%

Poor 7%

Very Poor 3%

Source: Alaska SBDC 2023 Small Business Survey • Created with Datawrapper

Our 2023 survey reveals a business community with staying power.

Over the next year, more than half of businesses (57%) projected a good financial situation. This positive outlook comes despite challenges – 26% of businesses reported lower revenue than 2022, and 28% saw a profit dip.

Despite 33% of business owners predicting a neutral financial situation for the year ahead, 37% reported higher revenue this year than last, and a healthy 29% saw increased profits.

It's also worth noting that a fifth of businesses (21%) are relatively new, so their financial picture is still taking shape.

According to the available data, the small business community across the state has shown remarkable resilience amidst several financial headwinds. The data suggests that small businesses are well-positioned to keep growing and expanding, thanks to their determination and optimism about the future.

### **Revenue Comparison to Last Year**

This year's revenue is higher

This year's revenue is lower

I haven't been in business long enough

This year's revenue is about the same as last year's

16%

Source: Alaska SBDC, 2023 Small Business Survey • Created with Datawrapper

### Net Income (Profit) Compared to Last Year

This year's profit is higher

29%

This year's profit is lower

I haven't been in business long enough

This year's profit is about the same as last year's 20%

Source: Alaska SBDC, 2023 Small Business Survey • Created with Datawrapper

As we move forward, this promising trend can play a vital role in creating more job opportunities and driving economic growth across the state.

# **Challenges and Expectations in Alaska's Hiring Landscape**

Alaska's small businesses are facing a hiring squeeze. While a significant majority (65%) plan to maintain current employee levels, a healthy portion (32%) express interest in expanding their workforce over the next year. This indicates a desire for growth but also potential challenges in acquiring talents.

### Hiring Expectations, Next 12 Months

Planning on keeping your employee count the same

32%

Planning on hiring new employees
Planning on reducing number of employees

3%

Source: Alaska SBDC, 2023 Small Business Survey • Created with Datawrapper

### How Difficult is it to Hire New Employees?

Not applicable (don't have employees)

Somewhat difficult

Very Difficult

Not difficult at all

7%

Source: Alaska SBDC, 2023 Small Business Survey • Created with Datawrapper

Nearly a third (29%) of businesses reported it to be very difficult to hire, with another 29% finding it somewhat challenging.

Only 7% said it was easy to fill open positions.

While other factors like seasonal fluctuations (12%) and training needs (5%) play a role, the survey underscores the importance of addressing the core challenges: attracting qualified applicants and offering competitive compensation.



### **Biggest Challenge to Hiring New Employees**

 Lack of Qualified Applicants
 25%

 Not applicable
 20%

 Can't pay enough
 17%

 Inconsistent workload
 13%

 Seasonal Issues
 12%

 Training
 5%

 Other
 4%

 Regulations/Laws
 4%

Source: Alaska SBDC, Small Business Survey • Created with Datawrapper

Alaska's small businesses are in a balancing act and the data highlights the need for programs that address these core challenges and support a sustainable workforce.



# **Alaska Small Business Survey Key Findings**

The data from this year's survey paints a picture of a resilient and ambitious small business community. While challenges persist, there are clear signs of hope and a strong desire for growth. One positive takeaway is Alaska SBDC's efforts to reach underserved or disadvantaged businesses. Women-owned and veteranowned businesses are significantly more likely to be clients and survey respondents, highlighting the importance of targeted support for these groups.

#### **CHALLENGES AND OPPORTUNITIES**

Despite overall optimism, several hurdles remain.

Customer acquisition and retention require strategic solutions, particularly for businesses in remote areas or competing with national chains. Finding and retaining qualified employees remains a constant struggle, exacerbated by the competitive job market and seasonal fluctuations. Additionally, rising costs and inflation threaten operational stability and growth potential.



#### FINANCING THE FUTURE

Alaska's entrepreneurial spirit shines through in the strong focus on growth. Businesses are actively seeking capital for working capital, new equipment, expanding operations, and even product or service innovation. However, securing funding remains a concern, with nearly half experiencing roadblocks. Traditional options like banks are popular, but alternative avenues like angel investors and crowdfunding are gaining traction. These entrepreneurs can unlock their full potential with additional support navigating the funding landscape.

#### FINANCIAL RESILIENCE

The survey reveals a business community with staying power. Despite some businesses experiencing lower revenue or profits, over half project a positive financial outlook for the next year. Revenue and profit increases are also encouraging signs. This highlights the overall resilience and growth trajectory of Alaska's small businesses.

#### HIRING SQUEEZE

Alaska's small businesses are caught in a balancing act. While the desire for growth is evident, with 32% planning to expand their workforce, a significant portion (65%) plan to maintain current staffing levels. This underscores the difficulty in acquiring talent. Nearly two-thirds of businesses report challenges in hiring, with lack of qualified applicants and inability to offer competitive wages being the top concerns. Seasonal fluctuations and inconsistent work schedules add another layer of complexity. Addressing these core challenges is crucial for attracting and retaining skilled workers.

#### **BUILDING ON A STRONG FOUNDATION**

The 2023 Alaska Small Business Survey reveals a thriving community with a strong foundation. By overcoming challenges in customer acquisition, workforce development, and navigating the funding landscape, Alaska's small businesses are poised to take the next step and contribute significantly to the state's economic health. By continuing to support underserved businesses and addressing core hiring roadblocks, the Alaska SBDC can play a vital role in empowering this resilient and ambitious community.

# SMALL BUSINESS, BIG IMPACT: ALASKA SBDC SERVES THE STATE

ANCHORAGE | FAIRBANKS | SOLDOTNA | HOMER | SEWARD | JUNEAU | MAT-SU | RURAL



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1901 Bragaw Street, Suite 199 Anchorage, Alaska 99508 (907) 786-7201

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